

Application for Employment

An Equal Opportunity at Will Employer



6525 E. Thomas Road
Scottsdale, AZ 85251
(480) 947-7261

PERSONAL INFORMATION

Date _____

Name _____

Last

First

Middle

Current Address _____

Street

City

State

Zip

Phone/Cell # _____ Does this phone have an answering machine? Yes No

Email: _____

EMPLOYMENT DESIRED

Position(s) applying for _____ Date you can start _____

Where did you hear about this job? _____

Salary Desired _____ Number of Hours Desired _____ Full-Time Part-Time

When can you work: Sun Mon Tues Wed Thurs Fri Sat Evenings Holidays

(Many of our jobs require working weekends, evenings and holidays)

Are you at least 18 years of age? Yes No

Have you ever worked for this company before? Yes No When? _____

Have you been convicted of a felony? Yes No What was the Offense? _____

Who referred you? _____

Please provide the names of any relatives, spouse and/or significant-other currently working at the Paddock Pools.

EDUCATION

	Name and Location of School	Number of Years Attended	Did you Graduate?	Relevant Coursework
High School				
College				
Trade/Business				

GENERAL

Areas of Interest _____

Special Training/Skills _____

Please list any languages other than English in which you are proficient: _____

What would make you a strong candidate for this position? _____

MILITARY SERVICE

If you have served in the U.S. Military within the last 10 years, include under Former Employees.

FORMER EMPLOYERS

(STARTING WITH THE LAST ONE FIRST)

1. Name _____
Address _____ City _____ State _____ Zip _____
Starting Date _____ Ending Date _____ Starting Salary _____ Ending Salary _____
month / year month / year
Job Title _____
Description of Work _____
Name and Title of Supervisor _____
May we contact Supervisor? Yes No Phone #: _____
Reason for leaving _____

2. Name _____
Address _____ City _____ State _____ Zip _____
Starting Date _____ Ending Date _____ Starting Salary _____ Ending Salary _____
month / year month / year
Job Title _____
Description of Work _____
Name and Title of Supervisor _____
May we contact Supervisor? Yes No Phone #: _____
Reason for leaving _____

3. Name _____
Address _____ City _____ State _____ Zip _____
Starting Date _____ Ending Date _____ Starting Salary _____ Ending Salary _____
month / year month / year
Job Title _____
Description of Work _____
Name and Title of Supervisor _____
May we contact Supervisor? Yes No Phone #: _____
Reason for leaving _____

"I certify that the facts contained in this application and/or resume (or any other application materials submitted) are true and complete to the best of my knowledge and I understand that, if employed, falsified statements on said documents shall be grounds for dismissal. I authorize Paddock Pool Construction Company to obtain information from my school(s), employer(s), named in this application or accompanying application materials to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release all parties from all liability for any damage that may result from furnishing same to you."

"I understand that Paddock Pool Construction Company is an AT WILL employer. If employed, I realize that my employment is entered into voluntarily and I am free to resign at any time, with or without notice. Similarly, Paddock Pool Construction Company is free to conclude the employment relationship at any time, with or without cause or notice."

"I understand that if offered employment, I may as a final condition of employment, be required to successfully complete a physical examination including a substance test."

Applicant's signature _____ Date _____

** The age discrimination, in Employment Act of 1967, prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.*